

## SUBSTITUTE RATES

### Substitute Teachers Rates Effective August 31, 2009

The daily rates listed below apply to the following substitute situations:

\$110.00 Casual substitute teaching prorated at half days or full days

\$125.00 Only effective at the beginning of each school year for those who subbed for more than 30 days (not on contract) in the previous school year.

\$135.00 Experienced Substitute – prorated at half days or full days

- Retired Anoka-Hennepin Teachers
- Current Anoka-Hennepin Teachers on non-medical unpaid leaves of absence
- Current Anoka-Hennepin Teachers on part-time contract who sub during non-duty time

If a substitute is unable to complete the full/half day assignment, the amount will be pro-rated.

### Substitute Rates Effective July 1, 2009

<u>Substitute Category</u>	<u>Casual</u>	<u>Experienced*</u>
<b>Child Nutrition Assistants:</b>	\$10.00	\$10.50
<b>Custodial:</b>	\$10.50	\$11.00
<b>Secretary/Clerical:</b>		
Secretarial/Clerical or Confidential	\$10.50	\$11.00
Secretarial – Class C	\$12.50	\$13.00
<b>Paraeducators:</b>		
Bus Para	\$10.00	\$10.50
Elementary, Secondary, Supp. Prgm, ESL Para	\$10.75	\$11.00
Health, Special Ed, Technology, COTA Para	\$11.25	\$11.75
<b>Technical Specialists:</b>		
Class B or C	\$12.50	\$13.00
<b>Education Support Professionals:</b>		
Early Childhood Screener	\$20.75	\$21.00
Registered Nurses	\$18.50	\$19.00

**\*Experienced Substitutes:**

- Anoka-Hennepin Retirees subbing in their same category
- Current Anoka-Hennepin employees on non-medical unpaid leaves subbing in same category
- Effective at the beginning of each school year only, for those who subbed 67 days or more during the previous school year. Must substitute 67 days each year to maintain the experienced rate.
- Current part-time Secretary or Paraeducator who substitute during non-duty time in different building same category.

**Overload, Temporary, or Student Worker Category**

Custodial or Clerical Summer Worker	\$ 9.50	\$10.00 returning
Non-Certified Weight Room or Camp Assts	\$10.00	\$10.50 returning
Special Ed or Vocational Student Worker	\$ 7.00	
Transportation Router	\$18.00	

Anoka-Hennepin School District No. 11

Coon Rapids, MN 55433

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