

STAFF DEVELOPMENT: POSITION STATEMENT

The primary objective of staff development is to increase student learning by strengthening the performance of all school district personnel.

DEFINITION: Staff development is a support system designed to maintain and encourage growth in employee effectiveness.

GUIDELINES: Efforts to achieve the objective of staff development will be conducted within the following guidelines:

1. Develop programs which facilitate the achievement of the school district's mission, "Every Anoka-Hennepin student will learn."
2. Provide continuous opportunities, as determined by assessing the needs of all employees.
3. Involve district employees in staff development programming.
4. Enable employees to improve their work performance through learning activities that increase skills, knowledge, and techniques.
5. Encourage staff members to initiate their own professional growth programs.

Anoka-Hennepin School District No. 11
Coon Rapids, MN 55433
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