## ANOKA-HENNEPIN SCHOOL DISTRICT CRISIS MANAGEMENT POLICY

## I. PURPOSE:

Whereas, the Anoka-Hennepin School District strives to provide an educational and work environment which promotes and protects the physical safety and well-being of its students and employees; and

Whereas, the Anoka-Hennepin School District has been a safe place for learning, teaching, and working; and has a strong and continuing commitment to maintain and improve the safe and secure learning and working environment in all district buildings and on all school property; and

Whereas, the Minnesota Legislature has mandated in Minn. Stat. § 121A.035 that by July 1, 2000, the School Board must adopt a District Crisis Management Policy;

## II. POLICY STATEMENT:

Therefore, Now Be It Resolved, that each building in the district, utilizing the District's web-based Crisis Preparedness Management System, will create a crisis management plan to fit that building's specific situation and needs, in conjunction with local community response agencies and school district resources. A hard copy of the plan will be kept in the building and an electronic copy will be available for the Administrators who supervise crisis management at the schools. The building crisis plan will be updated at least annually and will include at a minimum:

- 1. Crisis specific procedures
- 2. Procedures for evacuation and the designation of a predetermined evacuation site
- 3. Procedures for lockdown
- 4. Procedures for tornado sheltering
- 5. An updated plan/map of the building
- 6. Names and phone numbers of crisis team members, emergency resources, and district office contacts.

Each principal will select and lead a building crisis response team of appropriate staff who are willing and have been trained to respond in an emergency in accordance with the buildings specific crisis management plan. Each building will update the crisis team membership yearly.

The District will identify and train a team of staff to serve as the District Crisis Team who are available to quickly respond to a crisis at any district location to assist the building crisis response team members.

The District Health and Safety Committee will meet monthly and will address concerns and issues regarding crisis management that are raised by any building and will communicate with the cabinet to keep them informed of the status of crisis management in the District.

Inservice training opportunities in crisis management issues will be provided to staff at the building or District level annually.

Anoka-Hennepin School District Coon Rapids, MN 55433 Adopted June 26, 2000 Revised April 26, 2010