

KOOG TSEV KAWM NTAWV ANOKA HENNEPIN SCHOOL DISTRICT
DAIM NTAWV TXOG KEV HAWV RAW, KEV UA PHEM, KEV NTXUB NTXAUG LOSSIS KEV THAB PLAUB

Cov tsev kawm ntawv ntawm Anoka-Hennepin School District txwv tsis pub muaj kev hawv raws, kev ua phem, kev ntsub ntxaug thiab kev thab plaub kiag li, tsis hais vim tus neeg yuav yog haiv neeg twg, tawv nqaij kob dabtsi, nws pab pawg ntseeg, txoj kev ntseeg, lub tebchaws uas yug rau, pojniam los txivneej (nrog rau kev hawv raws vim txoj kev txhais seb tus kheej yog pojniam los txivneej thiab kev coj), muaj los tsis muaj txwj nkawm, taus los tsis taus, noj los tsis noj nyiaj tseemfww, kev coj li pojniam los txivneej, lub hnub nyoog, kev tawm haujlwm vim tsev neeg lossis yog qub tub rog. Yog tias koj lossis ib tug koj paub tau raug kev hawv raws, kev ua phem, kev ntsub ntxaug lossis kev thab plaub tom tsev kawm ntawv lossis ntawm ib qho kev uasi uas yog tsev kawm ntawv muaj, tsis hais vim lidas li, koj muaj feem ua ntaub ntawv kom qhov tshwmsim no raug koog tsev kawm ntawv muab saib xyuas rau. Tus menyuam kawm ntawv, leej niam txiv / tus saib xyuas, lossis ib tug ua haujlwm hauv tsev kawm ntawv muaj feem sau rau cov ntaub ntawv thiab xa rov tuaj rau ib tug tswj saib tsev kawm ntawv, tus khiav ntaub ntawv rau menyuam kawm ntawv, lossis tus ua haujlwm tawm suab txhawb menyuam kawm ntawv. Lwm yam ntiv, koj kuj muaj feem hais rau lossis ua lwm yam ntaub ntawv xa tuaj rau ib tug tswj saib tsev kawm ntawv, tus khiav ntaub ntawv rau menyuam kawm ntawv, lossis tus ua haujlwm tawm suab txhawb menyuam kawm ntawv. Yog tus neeg ua haujlwm hauv koog tsev kawm ntawv twg tau txais ib daim ntawv lossis lwm hom ntaub ntawv lossis cov lus hais qhia txog tej yam no yuavtsum tau qhia mus rau tus tuam tswj tsev kawm ntawv lossis tus Title IX/Equity Coordinator ntawm cov ntaub ntawv no, uas yuav yog tus xaiv ib tug neeg mus sojntsuam thiab daws cov teebmeem ntawm cov ntaub ntawv no kom raws li koog tsev kawm ntawv cov cai thiab tseemfww thiab lub xeev cov cai tswj.

Koog tsev kawm ntawv yuav tsis qhia tawm tias tus neeg sau daim ntawv yog leejtwg, tsuas yog tus neeg uas muaj feem saib xyuas cov lus no nyob koog tsev kawm ntawv thiab li tau pom raws txoj cai xwb. Txwv tsis pub muaj kev chim rov tsim txom rau tus neeg uas ua daim ntawv lossis tus uas koom lossis pab rau cov lus hais txog kev hawv raws, kev ua phem, kev ntsub ntxaug lossis kev thab plaub kiag li.

Thov qhia kom tau ntau li qhov qhia tau. Txhua yam uas nug txog tsuas yog nyob ntawm yus puas xav teb xwb. Yog xav tau chaw sau ntiv no ces ntseev rau sab nraud lossis ntiv rau ib daig ntawv.

1. Cov ntaub ntawv qhia ua ntej

Hnub tim uas sau daim ntawv no: _____ Lub npe ntawm tus neeg uas sau daim ntawv no: _____
Tus xovtooj: _____
Tus email: _____

Kuv yog (khij ib qho):
[] Menyuam kawm ntawv (qib dabtsi / lub tsev kawm ntawv twg: _____)
[] Neeg ua haujlwm (txoj haujlwm twg / tsev kawm ntawv twg: _____)
[] Leej niam txiv / tus saib xyuas
[] Lwm yam: (sau rau ntawm no: _____)

2. Qhia Cov Xwmtxheej

Thov sau lub npe / txoj haujlwm ntawm tus neeg ua haujlwm hauv tsev kawm ntawv uas twb tau hais cov lus no mus qhia dhau los lawm, yog tias muaj li ntawd dhau los:

Thov sau cov npe ntawm cov neeg (nrog rau koj tus kheej, yog tias muaj feem) uas yog cov raug kev ntsub ntxaug, kev hawv raws lossis kev thab plaub:

Thov sau cov npe thiab / lossis qhia seb cov neeg zoo lidas (cov menyuam kawm ntawv, cov neeg ua haujlwm, cov neeg tuaj saib tsev kawm ntawv lossis lwm cov neeg) uas yog cov raug foob tias lawv tau muaj kev ntsub ntxaug, kev hawv raws lossis kev thab plaub rau lwm tus (yog tias paub lawv yog leejtwg):

Thov sau lub npe ntawm lub tsev kawm ntawv uas qhov xwmtxheej no tau tshwmsim:

Qhia txog qhov xwmtxheej (sau ntiv rau sab nraum daim ntawv no lossis ntiv ib daig ntawv rau yog tias xav tau chaw ntiv):

Koj mus xa tau daim ntawv no hauv lub vassab ntawm: www.anoka.k12.mn.us/complaintform. Yog koj muaj lus nug ua ntej yuav xa koj daim ntawv tsis haum siab no, thov tiv tauj tus neeg saib xyuas ntawm Title IX/Equity Coordinator rau ntawm 763-506-1000 lossis ntawm: titleIXcoordinator@anoka.k12.mn.us lossis chaw nyob 2727 N. Ferry St., Anoka, MN 55303.