

Anoka Hennepin Independent School District #11 Position Standard

Adventure Plus Instructor

Adventures Plus is a childcare program providing before and after school care for elementary age students and is located in various elementary schools throughout the District.

Instructors work with program students or staff to provide instructions for activities, services, initiatives, skill development, teamwork, leadership, social growth, positive reinforcement, and respect for others in a safe and positive environment. Hours can be before or after school, during the school day, evening, weekends, and non-school days.

Essential Functions:

- Develop and deliver curriculum or services to students/staff enrolled/employed in/by the Anoka-Hennepin Adventures Plus Program.
- Provide instruction and activity or service in subject matter, ranging from introductory to advanced levels.
- Deliver and collect participant feedback, when requested.
- Perform other duties as assigned.

Minimum Qualifications:

- High School Diploma or equivalent.
- Relevant knowledge and/or experience, work experience, and/or training in designated activity.
- Good interpersonal communication skills.
- Ability and desire to work with targeted audience.
- Ability to work a flexible schedule.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Must be able to lift a minimum of 20 pounds.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.
- Must be physically working in the building or approved off-site field trip/meeting location.

Preferred Qualifications:

- Relevant work experience and previous experience with Adventures Plus activities preferred.
- Advanced training or college degree preferred.
- Previous experience working with targeted audience (youth participants and/or adults) preferred.

Physical Factors (for Community School Instructor and Assistant Instructor):

Frequent: standing, walking, lifting waist to chest, lifting below waist, carrying, pushing, pulling, stooping, crouching, squatting, twisting/pivot, reaching, repetitive foot, repetitive arm, simple grasp, firm grasp, talking, hearing & visual accommodation;
Occasional: sitting, lifting above shoulder, climbing, kneeling, crawling, and fine manipulating.

NOTE: THESE PHYSICAL FACTORS ARE GENERAL. PHYSICAL FACTORS MAY VARY DEPENDING ON THE NATURE OF THE INSTRUCTOR POSITION.