

# Anoka Hennepin Independent School District #11

## Position Standard

### Adventures Plus – Site Leader

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Adventures Plus is a child care program providing before and after school care for elementary age students and is located in various elementary schools throughout the District. Before and after school shifts are available.

#### **Essential Functions:**

- Plan and carry out activities for school-age children and supervise children involved in the program. Most assignments will be split shifts.
- Supervise Child Care Assistant staff.
- Perform other duties as assigned.

#### **Minimum Qualifications:**

- High School Diploma or equivalent.
- Associates Degree (60 college credits) / Child Development Associate Certificate (CDA); and 1 year (2080 hours) of experience working with children.  
~ OR ~  
24 credits in Areas of Training/Credit listed below; and 2 years (4160 hours) of experience working with children in Out of School Time (OST).

#### **Areas of Training / Credit**

- Social Emotional Development
  - Approaches to Learning
  - Language and Literacy
  - Cognitive Development
  - Creativity / Arts
  - Family Studies
  - Child Guidance
  - Physical Development / Health / Safety
  - Special Education
  - Child Development
  - Cultural Dynamics
  - Communication
  - Recreational programming
  - STEM
- Current First Aid certification or the ability to pass the CPR class (class provided free of charge by Adventures Plus upon hire).
  - Proof of CPI certification, or the ability to pass the CPI class (class provided free of charge by Adventures Plus upon hire).
  - Ability to maintain regular attendance, which includes completing an assigned day.
  - Must be able to lift a minimum of 40 pounds.
  - Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.
  - Must be physically working in the building.

#### **Preferred Qualifications:**

- Experience working with traditionally marginalized communities preferred.

#### **Physical Factors include:**

Frequent: standing, walking, lifting waist to chest; lifting below waist; carrying, stooping, kneeling, crouching, squatting, twisting/pivot, reaching, simple grasp, firm grasp, fine manipulation; feeling, talking, hearing & visual accommodation;

Occasional: sitting, pushing, pulling, climbing, crawling, and exposure to weather when supervising children during outdoor playtime.