

# Anoka Hennepin Independent School District #11

## Position Standard

### **Buildings & Grounds - Custodian Positions**

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*These assignments are only open to transfer of Building Services employees from other assignments or from unassigned status.*

#### **Day Custodian**

##### **Essential Functions:**

- Keep premises of school in clean and orderly condition.
- Perform simple repairs to structure, furniture, and equipment.
- Other duties as assigned.

#### **Afternoon Custodian**

##### **Essential Functions:**

- Keep premises of school in clean and orderly condition.
- Perform simple repairs to structure, furniture, and equipment.
- Other duties as assigned.

#### **Night Custodian**

##### **Essential Functions:**

- Keep premises of school in clean and orderly condition.
- Perform simple repairs to structure, furniture, and equipment.
- Other duties as assigned.

#### **Minimum Qualifications (for all custodial positions):**

- Must be a minimum of 18 years of age.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.
- Must be physically working in the building/on site.

#### **Physical Factors (for all custodial positions) includes:**

Constant: walking, pushing, stooping, squatting, repetitive arm, simple grasp, hearing, visual accommodation;

Frequent: lifting waist to chest, lifting below waist, pulling, kneeling, twisting, reaching, tasting/smelling, near vision, midrange vision, depth perception, field of vision;

Occasional: standing, sitting, reclining, lifting above shoulders, carrying, climbing, balancing, crouching, repetitive foot, firm grasp, fingering, feeling, talking, far vision.

**Must be able to lift a minimum of 70 pounds.**

**Occasional to Frequent: lifting, pulling, pushing and carrying materials weighing up to 50 pounds.**

**Frequent to Constant: lifting, pulling, pushing and carrying materials weighing up to 25 pounds.**