

Anoka Hennepin Independent School District #11

Position Standard

Buildings & Grounds – Grounds Crew

Responsible for the maintenance and seasonal needs of school district sites and grounds.

Essential Functions:

- Maintain shop facilities, records and inventories.
- Respond to service calls as assigned.
- Assist building staff and other Anoka-Hennepin building staff with repairs of all types of maintenance, landscaping, athletic fields, outdoor structures, playground structures, and/or grounds equipment.
- Snow removal and plowing parking lots.
- Maintain truck inventory and department tools.
- Troubleshoot and repair irrigation systems and equipment failures.
- Perform other duties as assigned by the Grounds Supervisor, Director of Building & Grounds, or designee.

Minimum Qualifications:

- High School Diploma or equivalent.
- Must have appropriate drivers license to operate all district grounds vehicles and trailers.
- Ability to operate automatic and manual transmission vehicles and all district owned vehicles.
- Ability to drive and operate pickup trucks, dump trucks, trucks with snowplows, trucks with trailers.
- Ability to operate tractors & skid loaders, with all related implements used for grounds care and snow removal.
- Ability to operate different types of lawn mowing and trimming equipment.
- Ability to operate chain saws, paint liners for marking athletic fields, air compressors, and other related grounds maintenance equipment.
- Ability to layout and mark game fields and tracks for scheduled athletic events.
- Ability and experience in the following: asphalt maintenance, sod laying, tree & shrub trimming or removal, rough carpentry work, rough cement work, installation & repair of playground equipment, snow plowing, painting, weed spraying, lawn fertilizing, and sprinkler system operation, repair and maintenance.
- Ability to work with minimum supervision.
- Ability to lift a minimum of 100 lbs., to lift, carry, bend as needed.
- Ability to lift heavy weights over prolonged periods of time.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.
- Must be physically working in the building/on site.

Preferred Qualifications:

- Three years experience in grounds maintenance or related field preferred.
- Ability to work from schematic drawings, blueprints, and other plans as well as update plans as needed is preferred.
- Knowledge of construction industries and of acceptable standards and techniques, including knowledge of industry standards for construction and Landscaping projects preferred.
- Knowledge of turf management and care, grounds equipment repairs and seasonal switchovers preferred.
- Certificate in grounds turf management preferred.

Physical Factors includes:

Constant: walking, pushing, stooping, squatting, repetitive arm, simple grasp, hearing, visual accommodation;

Frequent: lifting waist to chest, lifting below waist, pulling, kneeling, twisting, reaching, tasting/smelling, near vision, midrange vision, depth perception, field of vision;

Occasional: standing, sitting, reclining, lifting above shoulders, carrying, climbing, balancing, crouching, repetitive foot, firm rasp, fingering, feeling, talking, far vision.

Occasional to Frequent: lifting, pulling, pushing and carrying materials weighing up to 50 pounds.

Frequent to Constant: lifting, pulling, pushing and carrying materials weighing up to 25 pounds.