

**MISSION:** To effectively educate each of our students for success.

**VISION:** To be a public school system of excellence, with high quality staff and programs and successful graduates.

**EQUITY COMMITMENT:** Anoka-Hennepin School District is committed to creating equitable learning environments which provide access, representation, meaningful participation, and highly positive outcomes for each student.

**IMPLEMENTING:** Changes that are happening during this school year. Changes may take multiple years to complete.

**REVIEWING AND PLANNING FOR POTENTIAL IMPLEMENTATION:** Studying our current program for possible improvements and making plans for potential implementation. Some of these items may move to implementation immediately while other may not lead to action.

**MONITORING AND CONSIDERING:** Items in this area fall into one of two categories. Some initiatives were recently implemented and are continuing to be monitored to ensure they are meeting intended outcomes (M). Others are potential areas of need that haven't risen to the level of review yet (C).

## SAFE AND WELCOMING ENVIRONMENT

- 1.1 Systemic efforts to support students in crisis.

## INCREASED STUDENT ACHIEVEMENT

- 2.1 Academic programming to support students impacted by COVID-19.
- 2.2 Efforts to improve instruction and comprehension at the secondary level.
- 2.3 Efforts to improve third grade literacy.
- 2.4 Reviewing the high school schedule to determine solutions to address the following: instructional gaps that lead to lower student performance in math and literacy, address lack of collaboration time for teachers.
- 2.5 Preparing students to enter the workforce of the future.
- 2.6 Transitioning elementary gifted and talented magnet school students to secondary sites (M).

## EFFECTIVE ORGANIZATIONAL SUPPORT

- 3.1 Improving employee recruitment and retention.
- 3.2 District communication improvements.
- 3.3 Potential boundary review and adjustments.
- 3.4 Bond construction and facilities improvements (M).
- 3.5 Analysis of district student enrollment trends in other education settings (C).