

# **Anoka Hennepin Independent School District #11**

## **Position Standard**

### **Community School Program – Coach & Assistant Coach**

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Community Schools programs provides a variety of enrichment, recreational and athletic activities for children and adults in the areas of aquatics, adult literacy, and learning readiness, and also coordinates free or low-cost rental of school facilities. The program is located in all elementary and middle schools throughout the District. Contact Sandra Bengtson at 763-506-1263 for additional information.

#### **Coach**

##### **Essential Functions:**

- Develop and deliver instruction to youth participants (grades 6-8) enrolled in Anoka-Hennepin Community Schools middle school athletic programs that promote skill development and teamwork, leadership, social growth, sportsmanship, and respect for others in a safe and positive environment.
- Provide coaching and activity or service ranging from introductory to advanced levels.
- Deliver and collect participant feedback, when requested.
- Perform other duties as assigned.

#### **Assistant Coach**

##### **Essential Functions:**

- Assists the coach in the implementation of a defined athletic activity or service (grades 6-8).
- Perform other duties as assigned.

##### **Minimum Qualifications (for Community Schools Coach):**

- High School Diploma or equivalent.
- Relevant experience, work experience, and/or training in designated sport.
- Good interpersonal communication skills.
- Ability to work a flexible schedule.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Must be able to lift a minimum of 20 pounds.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.

##### **Minimum Qualifications (for Community Schools Assistant Coach):**

- High School Diploma or equivalent.
- Knowledge and/or experience in designated sport.
- Ability to work a flexible schedule.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Must be able to lift a minimum of 20 pounds.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.

## **Community School Program – Coach & Assistant Coach**

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### **Preferred Qualifications (for Community Schools Coach and Assistant Coach):**

- Concussion training certification preferred.
- Relevant work experience and previous experience with community school activities preferred.
- Advanced training or college degree preferred.
- Previous experience working with middle school age students preferred.

### **Physical Factors (for Community Schools Coach and Assistant Coach):**

Frequent: standing, walking, lifting waist to chest, lifting below waist, carrying, pushing, pulling, stooping, crouching, squatting, twisting/pivot, reaching, repetitive foot, repetitive arm, simple grasp, firm grasp, talking, hearing & visual accommodation;

Occasional: sitting, lifting above shoulder, climbing, kneeling, crawling, and fine manipulating.

***NOTE: THESE PHYSICAL FACTORS ARE GENERAL. PHYSICAL FACTORS MAY VARY DEPENDING ON THE NATURE OF THE COACH AND/OR ASSISTANT COACH POSITION.***