

# Anoka Hennepin Independent School District #11 Position Standard

## **Adventures Plus – Site Leader**

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Adventures Plus is a child care program providing before and after school care for elementary age students and is located in various elementary schools throughout the District. Before and after school shifts are available. Contact Adventures Plus at 763-506-7562 for additional information.

### **Essential Functions:**

- Plan and carry out activities for school-age children and supervise children involved in the program. Most assignments will be split shifts.
- Supervise Child Care Assistant staff.
- Perform other duties as assigned.

### **Minimum Qualifications:**

- High School Diploma or equivalent.
- Associates Degree (60 college credits) / Child Development Associate Certificate (CDA); and 1 year (2080 hours) of experience working with children.

~ OR ~

24 credits in Areas of Training/Credit listed below; and 2 years (4160 hours) of experience working with children in Out of School Time (OST).

#### **Areas of Training / Credit**

- Social Emotional Development
  - Approaches to Learning
  - Language and Literacy
  - Cognitive Development
  - Creativity / Arts
  - Family Studies
  - Child Guidance
  - Physical Development / Health / Safety
  - Special Education
  - Child Development
  - Cultural Dynamics
  - Communication
  - Recreational programming
  - STEM
- Current First Aid and CPR certification or must be obtained within the first 90 days of employment.
  - Proof of CPI certification, or the ability to pass the CPI class.
  - Ability to maintain regular attendance, which includes completing an assigned day.
  - Must be able to lift a minimum of 40 pounds.
  - Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.

### **Preferred Qualifications:**

- Experience working with traditionally marginalized communities preferred.

### **Physical Factors include:**

Frequent: standing, walking, lifting waist to chest; lifting below waist; carrying, stooping, kneeling, crouching, squatting, twisting/pivot, reaching, simple grasp, firm grasp, fine manipulation; feeling, talking, hearing & visual accommodation;

Occasional: sitting, pushing, pulling, climbing, crawling, and exposure to weather when supervising children during outdoor play time.