

Anoka Hennepin Independent School District #11

Position Standard

Buildings & Grounds - Grounds

Essential Functions:

- Responsible for the maintenance and seasonal needs of school district sites and grounds.
- Act as substitute custodian, driver, or building level grounds person when needed.
- Other duties and seasonal needs as assigned.

Minimum Qualifications:

- High School Diploma or equivalent.
- Must have appropriate drivers license to operate all district grounds vehicles and trailers.
- Ability to drive and operate pickup trucks, dump trucks, trucks with snowplows, trucks with trailers.
- Ability to operate tractors & skid loaders, with all related implements used for grounds care and snow removal.
- Ability to operate different types of lawn mowing and trimming equipment.
- Ability to operate chain saws, paint liners for marking athletic fields, air compressors, and other related grounds maintenance equipment.
- Ability to layout and mark game fields and tracks for scheduled athletic events.
- Ability and experience in the following: asphalt maintenance, sod laying, tree & shrub trimming or removal, rough carpentry work, rough cement work, installation & repair of playground equipment, snow plowing, painting, weed spraying, lawn fertilizing, and sprinkler system operation, repair and maintenance.
- Ability to work with minimum supervision.
- Ability to lift a minimum of 100 lbs., to lift, carry, bend as needed.
- Ability to lift heavy weights over prolonged periods of time.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.

Physical Factors includes:

Constant: walking, pushing, stooping, squatting, repetitive arm, simple grasp, hearing, visual accommodation;

Frequent: lifting waist to chest, lifting below waist, pulling, kneeling, twisting, reaching, tasting/smelling, near vision, midrange vision, depth perception, field of vision;

Occasional: standing, sitting, reclining, lifting above shoulders, carrying, climbing, balancing, crouching, repetitive foot, firm rasp, fingering, feeling, talking, far vision.

Occasional to Frequent: lifting, pulling, pushing and carrying materials weighing up to 50 pounds.

Frequent to Constant: lifting, pulling, pushing and carrying materials weighing up to 25 pounds.