

**Anoka Hennepin Independent School District #11
Position Standard**

Buildings & Grounds - Maintenance Specialists – Lead Cabinet Maker

Essential Functions:

- Lead and direct in skilled carpentry and cabinet work.
- Making and repairing all types of furniture and cabinets.
- Other duties as directed by the Buildings and Grounds Director.

Minimum Qualifications:

- High School Diploma or equivalent.
- Vocational training and / or experience in cabinet and carpenter work.
- Ability to direct the work of other cabinet makers.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.

Maintenance Specialist positions for whom the District requires licensure will receive the following stipend*:

- Electricians License - \$4.00 / hour
- Refrigeration/Universal License - \$2.00 / hour
- Master Gas License - \$4.00 / hour
- Reduced Pressure Zone State Certification - \$2.00 / hour
- DDC HVAC - \$4.00 / hour
- Low Voltage Power LTD Tech - \$2.00 / hour

There shall be no stacking of licenses; in addition the parties may mutually agree to add addition licenses as may be necessary. *It is understood that these stipends are not included in the March 1, 1999, though February 28, 2002, total package settlement costs.

Physical Factors includes:

Constant: walking, pushing, stooping, squatting, repetitive arm, simple grasp, hearing, visual accommodation;

Frequent: lifting waist to chest, lifting below waist, pulling, kneeling, twisting, reaching, tasting/smelling, near vision, midrange vision, depth perception, field of vision;

Occasional: standing, sitting, reclining, lifting above shoulders, carrying, climbing, balancing, crouching, repetitive foot, firm grasp, fingering, feeling, talking, far vision.

Must be able to lift a minimum of 100 pounds.

Occasional to Frequent: lifting, pulling, pushing and carrying materials weighing up to 75 pounds.

Frequent to Constant: lifting, pulling, pushing and carrying materials weighing up to 30 pounds.