

Anoka Hennepin Independent School District #11 Position Standard

Buildings & Grounds - Maintenance Specialists – Districtwide

Essential Functions:

- Install, repair and maintain all phases of electrical, pneumatic, mechanical, boilers, burners, E.M.S. equipment, fire alarm, security systems, refrigeration and food service equipment.
- Other duties as directed by supervisor.

Minimum Qualifications:

- High School Diploma or equivalent.
- Must possess one or more of the appropriate license of the position description; thorough knowledge and at least five years experience in at least one or more of the related maintenance fields.
- Operational knowledge of electrical and mechanical equipment such as boilers, heating and ventilation controls and motors, air conditioning, pneumatic and E.M.S., fire alarm, security, and DDC equipment.
- Must be capable of repairing clocks, scoreboards, E.M.S. equipment, mimeographs.
- Strong mechanical aptitude and abilities.
- Ability/desire to work when and where requested by Supervisor of Maintenance.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.

Maintenance Specialist positions for whom the District requires licensure will receive the following stipend*:

- Electricians License - \$4.00 / hour
- Refrigeration/Universal License - \$2.00 / hour
- Master Gas License - \$4.00 / hour
- Reduced Pressure Zone State Certification - \$2.00 / hour
- DDC HVAC - \$4.00 / hour
- Low Voltage Power LTD Tech - \$2.00 / hour

There shall be no stacking of licenses; in addition the parties may mutually agree to add addition licenses as may be necessary. *It is understood that these stipends are not included in the March 1, 1999, though February 28, 2002, total package settlement costs.

Physical Factors includes:

Constant: walking, pushing, stooping, squatting, repetitive arm, simple grasp, hearing, visual accommodation;

Frequent: lifting waist to chest, lifting below waist, pulling, kneeling, twisting, reaching, tasting/smelling, near vision, midrange vision, depth perception, field of vision;

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(Physical Factors includes continued):

Occasional: standing, sitting, reclining, lifting above shoulders, carrying, climbing, balancing, crouching, repetitive foot, firm grasp, fingering, feeling, talking far vision.

Must be able to lift a minimum of 125 pounds.

Occasional to Frequent: lifting, pulling, pushing and carrying materials weighing up to 125 pounds.

Frequent to Constant: lifting, pulling, pushing and carrying materials weighing up to 40 pounds.