

Anoka Hennepin Independent School District #11 Position Standard

Buildings & Grounds - Maintenance Specialists – Mechanical

Essential Functions:

- Install, repair and maintain mechanical equipment, pneumatic controls, boiler equipment, plumbing, and kitchen equipment.
- Other duties as assigned.

Minimum Qualifications:

- High School Diploma or equivalent.
- State of Minnesota 1st Class C Boiler License.
- Significant experience in one or more of the maintenance fields with emphasis on plumbing and mechanical skills.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.

Maintenance Specialist positions for whom the District requires licensure will receive the following stipend*:

- Electricians License - \$4.00 / hour
- Refrigeration/Universal License - \$2.00 / hour
- Master Gas License - \$4.00 / hour
- Reduced Pressure Zone State Certification - \$2.00 / hour
- DDC HVAC - \$4.00 / hour
- Low Voltage Power LTD Tech - \$2.00 / hour

There shall be no stacking of licenses; in addition the parties may mutually agree to add addition licenses as may be necessary. *It is understood that these stipends are not included in the March 1, 1999, though February 28, 2002, total package settlement costs.

Physical Factors includes:

Constant: walking, pushing, stooping, squatting, repetitive arm, simple grasp, hearing, visual accommodation;

Frequent: lifting waist to chest, lifting below waist, pulling, kneeling, twisting, reaching, tasting/smelling, near vision, midrange vision, depth perception, field of vision:

Occasional: standing, sitting, reclining, lifting above shoulders, carrying, climbing, balancing, crouching, repetitive foot, firm grasp, fingering, feeling, talking far vision.

Must be able to lift a minimum of 125 pounds.

Occasional to Frequent: lifting, pulling, pushing and carrying materials weighing up to 125 pounds.

Frequent to Constant: lifting, pulling, pushing and carrying materials weighing up to 40 pounds.