

# **Anoka Hennepin Independent School District #11**

## **Position Standard**

### **Early Childhood Screener - Educator**

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#### **Essential Functions:**

- Administer Health and/or Development screenings for the Early Childhood Screening Program for children ages 3-4.
- Discuss the general development of the child with parent(s), including providing resources to address health and parenting concerns.
- Assist in identifying children to be evaluated for special education programming.
- Refer families to community resources.
- Maintain records of screening.
- Follow-up on health-related referrals.
- Other duties as assigned.

#### **Minimum Qualifications:**

- Licensed Special Education Teacher or Speech Language Pathologist preferred.
- Good communication and organizational skills.
- Ability/desire to work cooperatively with department and district staff.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Must be able to lift a minimum of 40 pounds.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.

#### **Preferred Qualifications:**

- Public Health Certificate (PHN) preferred.
- Licensed Special Education Teacher or Speech Language Pathologist preferred.

#### **Physical Factors include:**

- Constant: sitting, twisting/pivot, reaching, repetitive arm, simple grasp, firm grasp, fine manipulating, talking, hearing, near vision (up to 20”), midrange vision, far vision (over 20’), visual accommodation; field of vision;
- Frequent: standing, walking, lifting above shoulder, lifting waist to chest, lifting below waist, carrying, pushing, pulling, climbing, stooping, kneeling, feeling.