

# Anoka Hennepin Independent School District #11 Position Standard

## Substitute Positions

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Anoka-Hennepin Independent School District No. 11 is accepting applications for SUBSTITUTE employees for the following positions:

### Buildings and Grounds

#### Custodian and Grounds Crew

Rate of Pay: \$10.75 / hour  
Experience: \* \$11.25 / hour  
Contact: Tom Karp 763-506-1202

#### Bus Paraeducator

Rate of Pay: \$10.25 / hour  
Experience: \* \$10.75 / hour  
Contact: Jeff Mueller 763-506-1131

#### CAPE Center – Day Care Staff

Rate of Pay: \$9.25 / hour  
Contact: Debbie Bennett 763-506-1561

#### Child Nutrition Assistant

Rate of Pay: \$10.75 / hour  
Experience: \* \$11.25 / hour  
Contact: Amy Thering 763-506-1238

#### Early Childhood Screener

Rate of Pay: \$21.00 / hour  
Experience: \* \$21.25 / hour  
Contact: Christine Lehn 763-506-1476

#### ECFE & School Readiness Assistant

Rate of Pay: \$12.15 / hour  
Contact: Debbie Richter 763-506-1092

#### ECFE Teacher

Rate of Pay: \$17.12 / hour  
Experience: \* \$18.67 / hour  
Contact: Debbie Richter 763-506-1092

#### Paraeducator

#### Elementary, Secondary, Supp Programs, ESL

Rate of Pay: \$11.00 / hour  
Experience: \* \$11.25 / hour

#### COTA\*\*, Health\*\*, Technology, Special Ed

Rate of Pay: \$12.00 / hour  
Experience: \* \$12.50 / hour  
Contact: Debbie Richter 763-506-1092

#### School Readiness Instructor

Rate of Pay: \$17.12 / hour  
Experience: \* \$18.67 / hour  
Contact: Debbie Richter 763-506-1092

#### Secretary

Rate of Pay: \$10.75 / hour  
Experience: \* \$11.25 / hour  
**Class C:** \$12.75 / hour  
Experience: \* \$13.25 / hour  
Contact: Debbie Richter 763-506-1092

\* *Experienced Subs are:*

- *Anoka-Hennepin Retirees subbing in their same category;*
- *Current Anoka-Hennepin employees on non-medical unpaid leaves subbing in same category;*
- *Effective at the beginning of each school year only, for those who subbed 67 days or more during the previous school year. Must substitute 67 days each year to maintain the experienced rate;*
- *Current part-time Secretary or Paraeducator who substitute during non-duty time in different building same category.*

*\*\*These positions require a specific license or certification for subbing eligibility.*

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Each position may vary with job duties, qualifications and physical factors.

Please refer to the specific Position Standard sheet for positions you may have questions about.