# Anoka Hennepin Independent School District #11 Position Standard

# **Technology Specialist (C) – Graphic Design Technician / Office Assistant**

Design and produce school district materials, including simultaneous projects for district schools and departments. Assist Printshop Supervisor with order intake, accounting functions, and customer service.

## **Essential Functions for Graphic Design:**

- Develop graphics and layout for print and web.
- Determine size and arrangement of illustrative material, copy, font style and size.
- Create proofs and review final layouts for customer approval.
- Prepare final layout for print on web.
- Maintain image resource files.
- Maintain frequent communication with customers, print shop staff, and other departments.

### **Essential Functions for Office Assistant:**

- Assist with the intake of incoming work.
- Assist with file maintenance.
- Assist with bookkeeping functions, including POs, invoices, deposits.
- Provide high quality customer services and support.

## Minimum Qualifications:

- High School Diploma or equivalent.
- Minimum one year of graphic design experience.
- Knowledge of QuickBooks, and Microsoft Office software on both Mac and PC platforms.
- Knowledge of graphic design, production, and printing operations
- Knowledge of machinery and equipment used in print shop and supplication operations.
- Ability to work independently with minimal supervision.
- Ability to work cooperatively with staff and customers.
- Ability to maintain regular attendance, including completing an assigned day.
- Must be able to lift a minimum of 50 pounds.
- Ability to maintain regular attendance, including completing an assigned duty day.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.

## **Preferred Qualifications:**

- Degree in graphic design preferred.
- Proficient in Quark Xpress and Adobe Creative Suite preferred.

#### **Physical Factors include:**

| Constant: | stand for long periods of time throughout the day; work in a very noisy warehouse           |
|-----------|---|
|           | environment; daily exposure to paper dust, chemicals, cutting equipment and other heavy     |
|           | machinery; most work is performed on computer-controlled equipment, requiring the use       |
|           | of a keyboard; sitting, twisting/pivot, reaching, repetitive arm, simple grasp, firm grasp, |
|           | fine manipulating, talking, hearing, near vision (up to 20"), midrange vision, far vision   |
|           | (over 20'), visual accommodation, and field of vision;                                      |
| Frequent: | walking, lifting above shoulder, lifting waist to chest, lifting below waist, carrying,     |

Frequent: walking, lifting above shoulder, lifting waist to chest, lifting below waist, carryin pushing, pulling, climbing, stooping, kneeling, feeling.