

GUIDING PRINCIPLES

Anti-Bullying /Anti-Harassment

A safe and respectful learning environment is essential to eliminate bullying and harassment.



- L Lead:** Educators and staff promote the core values of character education as the foundation for ensuring a safe and respectful learning environment. They strive for consistent application and implementation of anti-bullying and anti-harassment policies across all schools.
- E Engage:** Educators and staff engage families and community as partners in anti-bullying and anti-harassment efforts and focus on changing behaviors, not beliefs.
- A Assess and Act:** District leaders solicit feedback from a variety of stakeholders (students, staff, families, and the broader community) and effectively implement programming to address identified needs.
- D Data-Driven Continuous Improvement:** District leaders regularly assess school culture and climate and the degree to which anti-bullying and anti-harassment efforts are successful. Data is used to inform decisions and create plans to promote continuous improvement.
- S Safe and Inclusive Schools:** Educators and staff understand that each child is unique and need not sacrifice uniqueness nor risk their safety to enjoy their life and learning in our schools. The world of each child contributes to the quality of this place we call "school" and none shall be excluded.

